

Northern Tier Industry & Education Consortium (NTIEC)



Winter 2019

At a Glance...

- Founded in 1993
- 501(c)(3) nonprofit organization
- Dedicated to promoting school-to-work initiatives
- Serving students and businesses in NEPA

Our Programs

- Youth apprenticeships
- Job shadowing
- Hospital internships
- Educators in the workplace
- Career fairs
- Business professionals in the classroom

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Educational Coordinator Retires

After eight years of dedicated service with NTIEC, Don Abplanalp has decided to retire in the beginning of 2019.

Don joined NTIEC in 2011 and has been based in our western region. He was responsible for coordinating our youth apprenticeship program (YAP) in Athens, Northern Tioga, Southern Tioga and Wellsboro School Districts. Don has regularly placed over 80 student apprentices in worksites all around these areas.

He has been an active member on several committees in all four of these school districts, including vocational committees, county and workforce development teams and Chapter 339 groups.

When asked what Don is looking forward to the most in retirement, he stated "spending time with his family and the winters in sunny Florida."

NTIEC wishes Don all the best in the future. He will surely be missed!



Don Abplanalp

NTIEC Graduates Hospital Interns

Thirty students from Lackawanna Trail, Mountain View, Elk Lake, Montrose, Tunkhannock and Wyalusing school districts recently participated in multi-week hospital internships set up by NTIEC at Endless Mountains Health Systems (EMHS) in Montrose, Geisinger Community Medical Center (GCMC) in Scranton and Tyler Memorial Hospital in Tunkhannock.

The program is designed to expose students to the various healthcare career options available to them in our area.

Students traveled to the hospitals one-day a week to experience first-hand what it would be like to work in a hospital setting.

Each week the interns rotated to a different department engaging with hospital staff. This opportunity allows our students to learn so much about careers in healthcare, which in turn helps them in deciding what areas of healthcare they would like to explore further. Students are always amazed at how many jobs there are available to them that are not directly related to medicine (e.g., engineering, information technology, and finance). One student commented that the experience has changed her career focus and that she definitely wants to go into nursing. Paula Anderson, director of human resources at EMHS stated that "EMHS has

had students from the program come back and become employees at EMHS. In addition to providing an extensive overview of healthcare careers during their internship, the students learn that there are good healthcare jobs in their own community."





Carrie Bradley

"The YAP program brings many opportunities to students that they would not otherwise receive. It provides students with hands-on work experiences as well as real-life lessons. It is a great asset to the schools' curriculum." - Carrie Bradley

Carrie Bradley Joins NTIEC

Carrie Bradley joins NTIEC as its newest educational coordinator in our western region with eight years of teaching experience. Prior to joining NTIEC, Carrie was a high school Spanish teacher at Evans High School in Evans, Georgia. She also taught high school and was a positive behavior and interventions coordinator at Lincoln County School District in Lincolnton, Georgia. In addition to

her education background, Carrie is also a self-employed independent wellness advocate.

Carrie received her BSEd in Spanish Education from Indiana University of Pennsylvania and her MA in Applied Linguistics from the University of Massachusetts Boston.

As the newest team member, Carrie will be focusing on our

school-to-work programs in Bradford and Tioga counties. She will continue to expand this program by bringing new employers on board and help set up job shadowing experiences and arranging mentoring to facilitate students' career decision making.

NITEC is excited to have Carrie on our team! She can be reached at 570-439-1216 or via e-mail at cbradley@ntiec.com.

Learn to Earn Program Going Strong

NTIEC's Youth Apprenticeship Program (YAP) has remained a cornerstone of our school-to-work programs for over 25 years. For the 2018/2019 school year, nearly 100 students are currently participating in the program at over 75 employers.

Interested students can participate in one of two ways. Students with a career interest can complete a YAP application and NTIEC will seek an employer in that field who is willing to offer an opportunity. Or a student with an existing part-time job can apply to have that job doc-

umented as an apprenticeship. Students will receive high school credit for participating in the YAP.

The fall 2018 apprentices have experienced a wide variety of opportunities available. Students are working in a diverse mix of jobs that include manufacturing, mechanical, engineering, construction, restaurant service, retail, farming, and non-profit.

An example of a student who applied to an opportunity in their future career field is Clara Unger of Elk Lake. Clara is considering a career in environ-

mental engineering and through NTIEC, Tioga Environmental has provided Clara an apprenticeship opportunity.

Meanwhile, Williamson High School student Hayden Austin is interested in a mechanical career. He's gaining experience and school credit through an apprenticeship at Monroe Muffler in Mansfield.

Madison Hegedty of Mountain View is an example of a student who brought her existing part-time job into the YAP program. Madison, who is considering a career in restaurant manage-

Please see Learn on page 3

NTIEC Receives Grant from P&G

NTIEC recently received a \$20,000 grant from Procter & Gamble (P&G) to support career education initiatives for area youth in Wyoming, Susquehanna, Bradford and Tioga counties which surround the P&G Mehoopany Plant. The grant will help NTIEC create a stronger workforce by bringing together students, educators and area businesses. Shealynn Shave, NTIEC's Executive Director stated, "this funding will allow us to provide in-depth,

mentored, work-based learning experiences for students who have an interest in a specific field through youth apprenticeships, hospital internships, healthcare career experience camps, job shadowing and workplace tours". NTIEC's reputation and long-term relationships with employers enables them to place students and employers face-to-face for a "real-world view" of career opportunities and educational requirements necessary to be

successful. NTIEC would like to thank P&G for this gracious funding and also for their continued partnership on building a stronger local workforce.



Bob Barkley, Deb Tierney, Shealynn Shave (NTIEC) and Jose de los Rios (P&G)



New Pilot Program Makes its Debut

In an effort to meet the needs of our local schools, NTIEC has developed a "Healthcare Career Lecture Series" being piloted at Lackawanna Trail Jr/Sr High School.

This new program brings healthcare professionals directly to the school to speak with students interested in a career in healthcare.

On December 19, 2018, Barbara Buxton, PhD, PMH-CNS, RN, a psychiatric mental health nurse and associate professor of at the University of Scranton spoke to students about a career in nursing.

Upcoming monthly topics:

- Jan—Social Work
- Feb—Radiology/Imaging

- Mar—Medicine in the Military
- Apr—Physical Therapy

NTIEC is excited about this new program and we look forward to offering it at other schools in the fall along with a new non-healthcare lecture series.

For more information on this program contact Deb Tierney.



Healthcare Career Day a Success!

Recently, NTIEC held their annual Healthcare Career Day at Elk Lake School / Susquehanna County Career & Technology Center (SCCTC). Students from Tunkhannock Area, Faith Mountain Christian Academy, Lackawanna Trail, Hazelton STEM Academy, Elk Lake, Montrose Area and the SCCTC were in attendance.

This event is designed to provide students with a one-on-one opportunity to talk to local professionals on healthcare careers that are available to them in the Northern Tier. It allows the students to take a closer look at the career paths and the skills and education

necessary to be successful. Presenters represented 20 different areas of healthcare which included several colleges and universities, hospitals, military, government agencies and private professionals. The presenters set up stations that the students rotated around.

Several students commented that they never realized how many jobs are available in the healthcare industry that are not directly related to medicine (e.g., engineering, information technology and finance).

"These students are committed to learning what they can about a future in healthcare

and NTIEC is proud to be able to provide our students with these types of opportunities. We thank the presenters for taking the time to come speak with our students and a big thanks to the SCCTC for hosting the event" stated Shealynn Shave, Executive Director of NTIEC.

NTIEC will be hosting future career events in 2019 which will include a Careers in Hot Demand Day, Vehicular Career Day and a Healthcare Summer Experience.

For more information on any of our career programs please reach out to Deb Tierney.

Several students commented that "they never realized how many jobs are available in the healthcare industry that are not directly related to medicine".

Learn (Continued from page 2)

ment, now earns high school credit while enthusiastically serving her customers at the Burger King in Gibson.

Similar to Madison, many students have utilized their part-time jobs in food service or retail stores as apprenticeships. These jobs provide good training in basic work ethics and customer service – important foundation skills for any career.

In the Mansfield and Wellsboro areas, you'll find students

building skills and earning credit through jobs at many small businesses, including Sara Jo's Stop-n-Go Subway, where Sara Crum has been a long-time mentor for student apprentices in the NTIEC program.

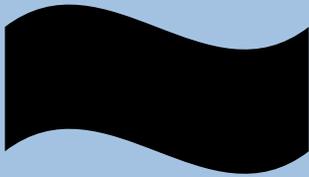
Farming is still a core part of our northern tier region and that is reflected in the YAP program. Over 20 students are serving apprenticeships in farming, from small family farms to large commercial op-

erations. This spring, Country View Farms, a part of the Hatfield pork farming industry, will be piloting an apprentice program through NTIEC which they hope to expand over the coming years.

Students, parents or employers with an interest in learning more about our youth apprenticeship program can contact Bob Barkley (east region) or Carrie Bradley (west region).

**NORTHERN TIER
INDUSTRY &
EDUCATION
CONSORTIUM**

PO Box 200
Dimock, PA 18816
Phone: 570-278-5038
Fax: 570-278-2731
General Email: info@ntiec.com
www.ntiec.com



Shealynn Shave
Executive Director
sshave@ntiec.com

Bob Barkley
Educational Coordinator (East Region YAP)
bbarkley@ntiec.com

Carrie Bradley
Educational Coordinator (West Region YAP)
cbradley@ntiec.com

Deb Tierney
*Educational Coordinator (Programs)/
Administrative Systems Leader*
dtierney@ntiec.com

Contact us for more information regarding our school-to-work programs for all students located in the northern tier of PA.

NTIEC

Your School-to-Work Connection in the Northern Tier

NTIEC is a 501(c)(3) nonprofit organization dedicated to creating a highly-skilled work force in Northeastern Pennsylvania through integration of school, employment and training processes.

Meet Our Complete NTIEC Team!

NTIEC Staff

Shealynn Shave, Executive Director
Bob Barkley, Educational Coordinator
Carrie Bradley, Educational Coordinator
Deb Tierney, Educational Coordinator/
Administrative Systems Leader

Board Co-Chairmen

Mark Carpenter, Select Sire Power, Inc.
Brian Zeidner, Claverack Rural Electric

Board of Directors

Dr. Alice Davis, SCCTC
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Chad Gorman, GDS
Melissa Mapes, Procter & Gamble
Lloyd Overfield, Meshoppen Stone
Rebecca Peterson, Tioga Environmental
Jim Phillips (Treasurer), Elk Lake School District
Judith Ragukas, RN, Tyler Memorial Hospital
Richard Serfass, Gracious Living
Minturn Smith, Consultant

New Website Under Construction

The beginning of the new year is proving to be an exciting time at NTIEC. With the development and launching of new programs to help our students prepare for their futures, we are also getting ready to roll out our new improved website in the coming weeks.

The completely redesigned website will feature a stream-

lined design, improved functionality and in-depth information that will help our students, parents and schools understand all of the programs that are available to youth in grades 4-12.

One new addition will be a calendar of upcoming programs and links to applications—one stop shopping to



www.ntiec.com

make the process that much easier.

You can also find us on Facebook at **Northern Tier Industry & Education Consortium**.

Upcoming Program Dates

Feb-Apr — Hospital Internships for grades 9-12 at EMHS, GCMC and Tyler

Feb-Mar — Claverack Rural Safety City for grade 4 at schools in Claverack's service area

Mar 20 — Careers in Hot Demand for grades 9-12 at Susquehanna Career & Technology Center (SCCTC)

May 8 — Vehicular Career Day for grade 5 at Harford Fair Grounds

Week of July 15 — Healthcare Career Summer Experience for grades 9-12 at SCCTC

For more information on our upcoming programs, please contact Deb Tierney.