

At a Glance...

- 501(c)(3) organization
- Dedicated to promoting School-to-Work Initiatives
- Serving Bradford, Sullivan, Susquehanna, Tioga & Wyoming Counties in NEPA

Our Programs

- Youth Apprenticeships
- Job Shadowing
- Hospital Internships
- Educators in the Workplace
- Career Fairs
- Business Professionals in the Classroom

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NTIEC News



Summer 2018

NTIEC's Executive Director Retires

Pete Butler has retired from NTIEC as the executive director. As one of NTIEC's founding board members, Pete sold the Youth Apprenticeship Program (YAP) concept to Procter & Gamble back in 1993 to help develop our local workforce. Over the course of the last 25 years and along with the YAP, NTIEC has continually developed programs to help youngsters prepare for careers in the Northern Tier. Pete has been instrumental in securing funding for NTIEC as well as stepping in a few times to run the organization during transitions between staff members. Under Pete's leadership, NTIEC was highlighted in literature (*The School-to-Work Revolution* and *Learning*

for Life) as well as being invited to speak at several engagements statewide on NTIEC's successful program model. He represented NTIEC at the European Union Conference which had representatives from over 15 countries come to speak about school-to-work programs.

Prior to joining NTIEC, Pete held a number of management positions at Procter & Gamble in operations, maintenance, training and development and engineering, and retired after 37 years of service.

Pete studied engineering at Clarkson University, graduating in 1971 with a degree in civil engineering and an Army Commission. After military engineer-



Pete Butler

ing and paratrooper training he served overseas in an armored division with a combat engineering battalion for four years near Frankfurt Germany.

The bottom line... NTIEC is a small, homegrown initiative with a broad impact well beyond NEPA. NTIEC has served tens of thousands of local students to date and is positioned to help thousands more in the coming years.

Longtime Educational Coordinator Retires

After 19 years of dedicated service to our kids in NEPA, Marleen Butler, educational coordinator at NTIEC has decided to retire.

Marleen joined NTIEC in 1999 where she was responsible for coordinating school-to-work programs PA's northern tier counties. Prior to joining NTIEC, Marleen spent eight years as a case manager and youth job training director at TREHAB.

Some impressive statistics about Marleen's career. She has reached over:

- 1,000 youth apprenticeships

- 150 hospital internships at three area hospitals
- 3,000 students at healthcare career events with over 25 employers/mentors for face to face discussions
- 3,500 students at careers in hot demand with over 20 employers
- 6,000 elementary students at vehicular career events
- 2,000 students at Energy Careers Events and MOLA (Mobile Oilfield Learning Unit) Training
- 16,000 students at Rachel's Challenge Events to build a positive school culture and eliminate bullying



Marleen Butler

- 4,000 students at Claverack's "Safety City Program"

When asked what she is looking forward to the most, she responded "spending time with my grandkids".

We wish Marleen the best in this next chapter of her life!



Update to NTIEC's Apprenticeship Program at P&G

Recently NTIEC and Procter & Gamble (P&G) met to discuss the possibilities of redesigning the Youth Apprenticeship Program at P&G. Consequently, the Youth Apprenticeship Program at P&G will be on a temporary hold for the 2018/2019 school year as NTIEC's & P&G's apprenticeship coordinators collaborate on programming and strategic design. Both P&G

and NTIEC are eager to redevelop some newer concepts into the program and are very enthusiastic about the future of the program.

In the meantime, NTIEC will be coordinating student tours at P&G throughout the 2018/2019 school year for each school district that is interested in learning about the manufac-

turing plant and gearing up for the program to return in the 2019/2020 school year. Please look for future information pertaining to the newly redesigned NTIEC Youth Apprenticeship Program at Procter & Gamble!

Any questions, please feel free to contact NTIEC at 570-278-5038.

"We are extremely lucky to have Shealynn fill this role. She brings the energy and the professional experience to successfully deliver NTIEC's programs to our students."

Shealynn Shave Named New Executive Director of NTIEC

Shealynn Shave was named NTIEC's new executive director effective July 1, 2018. Shealynn enters this new role having served as NTIEC's administrative coordinator for the past three years. Prior to accepting a position within NTIEC, she worked part time as the Wyoming County Community Health Foundation's executive director focusing on providing health and wellness programs to our local community. Shealynn has over a decade of experience in nonprofit administration that will benefit NTIEC tremendously. "I am looking forward to my new appoint-

ment and will be focusing on expanding NTIEC's Youth Apprenticeship Program while enhancing our career exposure programs for our students," Shealynn remarks. In addition to her work at NTIEC and the Foundation, she currently serves as a board member of the Montrose Area Chamber of Commerce.

"We are extremely lucky to have Shealynn fill this role. She brings the energy and the professional experience to successfully deliver NTIEC's programs to our students," notes Pete Butler, NTIEC's departing



Shealynn Shave

executive director and founding member. Shealynn is a graduate from Elk Lake High School and Keystone College where she received a BA in communications with an emphasis in public relations. She currently lives in Rush Township with her husband Reed and daughter Presley.

New Youth Apprenticeship Worksite—Meshoppen Stone



Logan Robinson (left) and Lloyd Overfield (right)

NTIEC is excited to announce Meshoppen Stone as a new worksite for their Youth Apprenticeship Program (YAP). Meshoppen Stone is one of the largest stone fabricators and haulers in the United States.

For the 2017-2018 school year, Logan Robinson from Wyalusing Area School District had the opportunity to apprentice at Meshoppen Stone located in Meshoppen, PA. During the

school year, Logan was able to gain hands-on experience.

Lloyd Overfield, Meshoppen Stone's Safety Coordinator, commented "It has been a pleasure to work with NTIEC this school year and Logan has done an exemplary job. We here at Meshoppen Stone have found this program to be rewarding and are happy to have shared skills and experiences with him. Everyone here at

Meshoppen Stone is looking forward to more opportunities to influence the future of our workforce through NTIEC's programs. We applaud NTIEC with their efforts not only in the Youth Apprenticeship Program but also in their career events in which we participate in as well. We are looking forward to placing more students in the program for the 2018-2019 school year."

Bob Barkley and Debra Tierney Join NTIEC's Staff

Bob joins NTIEC with extensive experience in both industry and education. He served 28 years at Procter & Gamble's Mehoopany Paper Products Plant (P&G). Bob's roles there included industrial engineering, operations, production planning, finance, human resources and project leadership.

After his retirement from P&G, Bob worked for the Tunkhannock Area School District for nine years in a variety of professional staff roles involving reading and mathematics instruction. He has also served as an adjunct business instructor at Keystone College since 2013.

Bob has an engineering degree from Lafayette College and an MBA from the University of Scranton. His focus at NTIEC is on our work-based learning and career exposure programs especially with NTIEC's Youth Apprenticeship Program.

Deb joins NTIEC with over 30 years of extensive administrative and marketing experience. Prior to joining NTIEC, Deb worked at the Geisinger Commonwealth School of Medicine where she served as a senior administrative assistant to the vice president of community engagement. Deb supported medical students with their community service graduation requirements and assisted with the management of the Regional Education Academy for Careers in Health-Higher Education Initiative (REACH-HEI) program for disadvantaged students in NEPA.

Deb also spent 19 years at Groundwater & Environmental Services, Inc., a NJ-based environmental consulting firm where she served as a marketing manager and then as an information management specialist gathering/analyzing data.

Deb earned her BS in business management from Kean University. Her primary focus at NTIEC is on our work-based learning and career exposure programs specifically with our hospital internships and career events. Deb will also be responsible for the day-to-day operations of the office.

The NTIEC team is rounded out with Don Abplanalp. Don has been with NTIEC since 2011 as an educational coordinator in Bradford and Tioga counties. Don regularly places over 80 student apprentices with employers in the region, helps set up job shadowing experiences for students and arranges mentoring to facilitate students' career decision making.

NTIEC is excited to have this team in place and looks forward to great things to come.



Bob Barkley



Debra Tierney



Don Abplanalp

Students Learn About the Healthcare Industry

Healthcare professions are one of the fastest growing careers today. NTIEC hosted its annual "Healthcare Career Experience" for local high school students from several northern tier counties at the Susquehanna County Career and Technology Center for a hands-on summer experience.

Participants spent four days learning about careers available to them in the healthcare industry. During the week long program, students toured Endless Mountains Health Systems and Meadow View Senior Living Center in Montrose, learning what it takes to run a healthcare facility. They visited Southtown Veterinary Hospital

(also located in Montrose) and witnessed first-hand veterinary medicine in action. Later in the week, the students visited Commonwealth Health's Tyler Memorial Hospital in Tunkhannock and had the unique experience of witnessing the landing of "Commonwealth One", a critical-care helicopter that serves an 11-county area in NEPA. Students were able to engage with the flight crew learning what it takes to provide in-flight critical care. Tyler also provided them with the opportunity to tour one of their ambulances and talk to the Paramedic and EMT on duty about their respective careers. The students concluded the trip with a tour of the various

departments in the hospital.

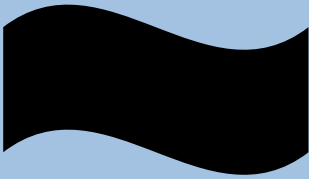
On the last day of the program, all the students became certified in "Stop the Bleed", thanks to Mr. Ted Kross, RN from Tyler Memorial Hospital and Ms. Gail Malloy, RN, LNC from Wilkes-

"I didn't realize how many job opportunities there are in a hospital", stated one student.



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Shealynn Shave
Executive Director

Don Abplanalp
Educational Coordinator

Bob Barkley
Educational Coordinator

Deb Tierney
*Educational Coordinator/Administrative
Systems Leader*

Contact us for more
information regarding our
School-to-Work programs
for all students located in
the northern tier of PA.

NTIEC

Your School-to-Work Connection in in the Northern Tier

NTIEC is a 501(c)(3) organization dedicated to creating a highly-skilled workforce in Northeastern Pennsylvania through integration of school, employment and training processes.

Meet Our Complete NTIEC Team!

NTIEC Staff

Shealynn Shave, Executive Director
Don Abplanalp, Educational Coordinator
Bob Barkley, Educational Coordinator
Deb Tierney, Educational Coordinator/
Administrative Systems Leader

Board Co-Chairmen

Richard Serfass, Gracious Living
Mark Carpenter, Select Sire Power, Inc.

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Dr. Alice Davis, SCCTC
Bill desRosiers, Cabot Oil & Gas
Melissa Mapes, Procter & Gamble
Rebecca Peterson, Tioga Environmental
Donna Porter, Mountain View School District
Brian Zeidner, Claverack Rural Electric

Vehicular Career Day 2018 A Huge Success

NTIEC held its annual Vehicular Career Day on May 9, 2018 on the Harford Fair Grounds.

Vehicular career day is a creative way to introduce elementary students to a variety of career opportunities. Trucks, vans, cars and buses represented careers from farming to police work, from firefighting to working on gas wells and everything in between.

The kids got to experience it all. They had the opportunity to talk with business representatives about the different jobs out there and the skills needed.

This years event included:

- ◆ 5 school districts
- ◆ 411 students
- ◆ 27 businesses
- ◆ 44 presenters

