

At a Glance...

- 501(c)(3) organization
- Dedicated to promoting School-to-Work Initiatives
- Serving Counties in NEPA

Our Programs

- Job Shadowing
- Paid/Unpaid Internships
- Externships (Hospital, Dental, Veterinary)
- In-school Lecture Series
- Virtual Programs
- Career Fairs
- Summer Career Experience Programs

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Northern Tier Industry & Education Consortium (NTIEC) News



Summer 2023

Board Member/Co-Chair Brian Zeidner Shares His Thoughts

I love learning and I love summer. Summertime programs and the preparation for back-to-school learning opportunities are activities that the staff at the Northern Tier Industry & Education Consortium (NTIEC) have been coordinating.

This summer we offered students in several counties learning opportunities with healthcare, agricultural, and energy & oilfield career experiences. These week-long programs brought together not only students, but business owners, industry professionals, educators, and even policy makers. The connections students made were instrumental to their learning.

Additionally, several students have taken advantage of job

shadowing opportunities, spending a day with real people who do the work those students are interested in. A day in the field with a large animal veterinarian and a day observing a line crew doing high voltage work for a local electric cooperative were two job shadowing events that students enjoyed.

Behind the scenes, NTIEC staff have been preparing for internship programs as students begin returning to school. NTIEC is the go-to organization to coordinate schools, students, parents, and employers with a formal, approved learning plan, oversight, and an evaluation.

Shealynn Shave is the Executive Director of NTIEC and is passionate about learning and



Brian Zeidner

working with outstanding staff. To the west, educational coordinators Jill Wheeland and Carrie Bradley manage our programs. In the East, Colin Furneaux and Deb Tierney ensure students and employers have great learning opportunities. Sadly, Deb has announced her retirement at the end of the summer and will be greatly missed.

Educational Coordinator Set to Retire

After five+ years of dedicated service, Deb Tierney is retiring on August 31st. Deb joined NTIEC in June of 2018 and has been instrumental in developing new programs for our eastern region.

Most notably, she reconnected three school districts with NTIEC, partnered with two new hospitals, brought on several new healthcare partners to work with our students, and developed and implemented two new summer programs (agriculture & leadership and energy & oilfield). Deb has

always gone above and beyond to help a student out that wanted her assistance.

In addition to her program responsibilities, Deb has served as the office lead handling the day-to-day operations of NTIEC, marketing, and so much more.

When asked what she will miss most, Deb stated “helping students make connections with professionals all over the country and helping them to realize they can achieve their goals if they put in the effort.” Deb has been instrumental in



developing opportunities for our students. She will be greatly missed by the rest of the NTIEC staff.

Deb and her husband Jim are looking forward to fun, adventurous camping trips following NASCAR races with their two dogs, and spending time with family and friends.

Healthcare Externship Experience Sparks Desire to Help Others



Hayleigh Krupinski

Hello everyone! My name is Hayleigh Krupinski. I am a 2023 graduate of Montrose Area High School and I will be starting college at Penn State University Scranton campus to get my Bachelor of Science in Nursing degree and become a Registered Nurse... but that's not the point of this story.

In the fall of 2022, I had the opportunity to participate in NTIEC's hospital externship program at Endless Mountains Health Systems (EMHS) in Montrose. During this program, I got to rotate through different departments throughout the

hospital, such as the operating room, emergency room, radiology, physical/occupational therapy, medical/surgical unit, and the clinic.

While I enjoyed getting to observe various things like how surgical instruments are accounted for during an operation, how major emergencies are handled when they come into our ER, how an MRI is performed, and even how to help patients to be able to walk, my favorite part overall was the connections I got to make with patients, and the stories behind each and every

person.

Flash forward to December of 2022, I decided I just couldn't get enough of all the learning, and decided to apply for a nurse aide position at EMHS, and I got the job! I now get to build relationships with patients, hear their stories, and work with coworkers and managers that feel like a family every single week.

Thank you to NTIEC for creating this amazing program for our local youth, and I would recommend it to any student looking to go into healthcare!

Collaborative Effort Pays Off

Thank you Wyoming County Community Health Foundation - WCCHF and AllOne Charities for their most recent collaborative grant to help students in our region learn about careers in healthcare! NTIEC was able to provide over 1,500 students with healthcare career experiences in 2022/2023!



Did you know?!?

NTIEC can assist schools with their planning for student success as part of PDE's Graduation Pathways and Act 158 documentation. With certified teachers on staff, plenty of internship opportunities and career pathway expertise, NTIEC is your go-to organization for assistance with this process.

Our educational coordinators can help place students in internship opportunities throughout the region. Not only that, we can also assist students in receiving an industry-recognized credential in addition to this. We have helped students obtain OSHA-10 certifications, complete

Pennsylvania Food Safety courses, and many more. For more information on how we can support Act 158 documentation, reach out to one of our educational coordinators. We're happy to help!



Gabrielle Peck
(pictured in the middle)

Local Veterinarian Inspires Students

Dr. Jessica Barrese, veterinarian and owner of Fallbrook Veterinary Clinic in Carbondale opened her doors in December of 2022 and opened her clinic to our students at the same time. Several students have job shadowed at the clinic, have participated in a six-week externship program, and interned over the summer. Dr. Barrese is a strong believer in guiding our youth and helping them explore their passions. She has inspired two students in particular, Gabrielle Peck (Forest City) who just graduated and Claire Getz (Mountain View) who will be a senior this year. Both are continuing their education in the field of veterinary medicine. Gabby starts Penn State Scranton and Claire is doing dual enrollment with Johnson College. NTIEC is grateful to Dr. Barrese and her staff for inspiring our local youth.

NTIEC Board Members Honored

We recently honored two longstanding board members that rotated off our board of directors at NTIEC.

Both Mark Carpenter and Minturn Smith were recognized

for their many years as board members, executive director, and former student intern! Shealynn Shave, executive director, presented each with a plaque highlighting their milestones at NTIEC.

Thank you Minturn and Mark for all your efforts guiding our organization into the successful path we are on and for helping our youth learn about careers in our region.



Pictured from left to right front row: Carrie Bradley, Deb Tierney, Bonnie Morris, Dr. Alice Davis, Shealynn Shave, and Minturn Smith. **Back row:** Mark Carpenter, Tim Ronchi, Colin Furneaux, Brian Zeidner, and Richard Serfass.

A Bright Future

During the summer of 2021, Deb Tierney, educational coordinator at NTIEC, met Zoey Wright a sophomore from Lackawanna Trail High School when she attended our annual Energy & Oilfield Career Experience summer program. Zoey was intrigued by what the natural gas industry had to offer and began exploring her options almost immediately.

In December 2021, she attended an open house hosted by NTIEC at Lackawanna College's School of Petroleum & Natural Gas (LC PNG) and from that point forward she was hooked and signed up for

dual enrollment classes at the college.

In addition to taking classes at the college, she also attends the Susquehanna County Career and Technology Center's welding program.

Zoey has participated in NTIEC's summer energy & oilfield program in 2021 and 2022 and was signed up to attend for a third straight year, but unfortunately she had to back out. Instead, she accepted a summer internship through Coterra Energy where she is a well-tender.

In May of 2024, Zoey will graduate from Lackawanna Trail and have three quarters of her Petroleum & Natural Gas Technology degree completed.

Jeremy Yadlosky, associate program director at LC PNG stated that, "an intelligent, hard-working, and talented young lady, destined to do and accomplish great things".

Zoey stated that she is "very thankful for NTIEC for all of the help they have given me to get me where I am now".

We are so happy to have been able to help Zoey find her career pathway and wish her all the best this coming school year!



Zoey Wright and Deb Tierney



Economic Summit

The Tioga County Commissioners in connection with Develop Tioga offer a yearly summit regarding economic and workforce development. This year, on September 28th, Carrie Bradley, educational coordinator at NTIEC, has been asked to participate on a panel to discuss the programs we offer to local schools.

We are excited for the local community to hear about our work-based learning programs and how students are actively engaged in work within the community.



An Engineer in the Making



Emily Beemer receives her NTIEC Work-Based Learning Scholarship check from Tim Ronchi, her guidance counselor

Emily Beemer, is a 2023 graduate of Lackawanna Trail Junior-Senior High School who decided to add an NTIEC paid internship to her academic schedule. Emily is a strong academic student with plans to attend college for engineering or a career in the oil & natural gas industry. As we worked to set-up the internship, Emily was a little concerned. “Would her career pathway be expanded by working at CVS, a part-time job she already had and enjoyed?” Just starting at Lackawanna Trail, was a program called *Lion Mentor*, promoted and funded by the Lackawanna Trail Education Foundation. In short, the foundation wants more students to take advantage of work-based learning (WBL) opportunities and build career contacts through one-on-one

professional interviews, job shadowing and internships. Emily was the first Lion Mentor.

The plan was for Emily to keep her part-time job at CVS, Clarks Summit and continue to work on her very important workplace soft skills. To extend her career pathway, NTIEC would arrange a one-on-one interview and a job shadow with a civil engineer. This package would certainly challenge Emily and help her finalize college plans.

Best laid plans sometimes get better. NTIEC connected Emily with Rebecca Peterson, PE, founder and president of Folsom Engineering in Mehoopany. Rebecca set up a full-day job shadow at Folsom where she met with all departments and visited job

sites. The staff at Folsom was impressed with Emily and invited her back for a full day of field work observation.

Job Shadow part 2 went so well that Rebecca offered Emily a paid internship for the summer, until she starts college. All this while working about 20 hours a week at CVS and maintaining her high academic performance at school. Think about Emily’s resume, even before she starts college.

Emily graduated from Lackawanna Trail in June 2023. She took full advantage of her WBL opportunities and earned an NTIEC WBL scholarship. She will be attending Penn State University this fall to study petroleum and natural gas engineering.

A Special Thank You to Our Local County Commissioners



Recently, County Commissioners from Susquehanna, Tioga, and Wyoming have partnered with NTIEC to expand work-based learning opportunities in their respective counties to involve more students and employers. Work-based learning is a

‘grassroots workforce development’ that creates career experiences for students and a vehicle to spotlight willing businesses and showcase regional employment potential.

This is an invaluable opportunity for NTIEC to help

more students. Our business partners provide structure, a very professional work environment, and endless opportunities to learn.

Thank you to our County Commissioners for seeing potential in what we do for our youth!

NTIEC Partners Once Again with Northeast PA AHEC



Northeast PA AHEC and NTIEC have partnered again to broaden our reach to help students explore careers and create their individual professional journey. NTIEC is excited to co-host the 2nd annual **Healthcare Career Exploration Event** with PA AHEC.

This year’s event will be held on Thursday, October 12th from 10am-2pm at the Vermont Mall, Dickson City. There will be over 30 vendors including colleges, universities, and healthcare organizations looking to hire new employees and many offering incentives. High school students from the northern tier are invited to attend.

The event is made possible through grant funding, courtesy of the Scranton Area Foundation, Northeastern Pennsylvania Health Care Foundation, and Wayne Pike Workforce Alliance. We also received sponsorships from several of our exhibitors.



Scan Me to Register

Healthcare Externships Lined Up for the Fall

Barnes-Kasson County Hospital will welcome students from the northern tier to participate in a six-week externship program beginning on Monday, October 16th. Barnes-Kasson is a non-profit critical access hospital located in Susquehanna, PA.

Students will experience the life in the day of a local rural hospital. After a brief orientation and tour of the facility, students will immediately begin shadowing professionals in various departments throughout the hospital.

Wayne Memorial Hospital (WMH), a non-profit, community-controlled hospital based in Honesdale, PA will once again open its doors to our students for an eight-week externship program beginning on Tuesday, October 17th.

Students will spend time participating in an orientation program prior to beginning their rotations. Based on the results of a student interest survey, students will be assigned rotations through the departments they are most interested in which can include the OR, radiology, med/surg, and labor and delivery.

Endless Mountains Health Systems (EMHS) is opening its doors to students with open arms on Wednesday, October 18th for a seven-week externship program. EMHS is a non-profit 25-bed acute care hospital located in Montrose, PA.

Students are scheduled to rotate in their ER, clinic, radiology, PT/OT, and hopefully the OR. Other departments could potentially be added to meet students interests.



Wayne Memorial Hospital

Interested students should reach out to their guidance counselors or NTIEC at sshave@ntiec.com for more information and/or an application. Applications can also be downloaded from our website at [www.ntiec.com/news & info/events](http://www.ntiec.com/news&info/events).

"We are beyond grateful to Barnes-Kasson County Hospital, Endless Mountains Health Systems, and Wayne Memorial Hospital for continuing to work with our students." - Deb Tierney, Educational Coordinator

Outstanding Student Scholarships—West Region

Ciara Devine is a student at Athens Area School District who decided that working through our school-to-work internship program was a great way to fill her schedule during her senior year. Not only that, she wanted to earn money while learning key skills needed for the workforce. She's a server and hostess at The Grille in Sayre where her employer raves over her positive personality and dedication to her job. "She's a great young lady and an asset to us here at the Grille." Joey Darrow, general manager says that Ciara is always willing to learn new things and has a great attitude about working.

Carter Gontarz is a recent graduate of Williamson High School and has been part of

NTIEC's school-to-work program for the past two years. Carter began his work-based learning experience with a general contractor, but changed jobs to work for Butters Homes in Mansfield, PA during this past school year. Carter is one of the recipients of our Outstanding Student Scholarship Award. His employer, Butters Homes, is grateful for Carter's willingness to learn, his work ethics and positive attitude. Carter plans to continue in a full-time position at Butters Homes after graduation. We wish him success in his future endeavors!

Jacob Johnson is a 2023 graduate of North Penn Mansfield High School. Jacob knew he wanted to be part of

the school-to-work program, but was not sure where he wanted to work. He met with his school counselor in September and she recommended applying at Wendy's in Mansfield, PA. His upbeat personality and willingness to learn new skills quickly made him a staff favorite. His supervisor Gloria was always extremely pleased with Jacob's performance. She was proud of his work ethic and hopes he continues working for Wendy's.

Derek Litzelman is a recent graduate of North Penn Liberty. Derek's interest in hands on learning led him to a job at Black Creek Enterprises. While working Derek was able to learn many skills in both



Ciara Devine



Carter Gontarz



Jacob Johnson



Derek Litzelman

Please see **Scholarships** on page 8

WBL Leads to Career Opportunity



Dillon Pallman working the counter at NAPA

Dillon Pallman began working at NAPA Auto Parts in Nicholson as part of a summer work-study program and then decided to pursue an internship there during his senior year. He graduated from Mountain View Junior-Senior High School in June 2023. Upon graduation, Dillon planned to join the workforce. His employer and supervisor, Sarah Damiano, offered him a raise and a full-time position at NAPA Nicholson.

Sarah sees a passion for all things automotive in Dillon. “He has developed great people skills, lost most of his youthful shyness, and is an outstanding employee. I have witnessed his growth and his positive response to workplace situations. We always encourage our employees to be more vocal and consider their own potential. Dillon has the ability to grow within the automotive parts industry and sees manager potential in his

growing skill set.”

Colin Furneaux, Dillon’s NTIEC educational coordinator, asked him to reflect on his NTIEC internship experience and his work-based learning. “This has been a valuable experience and I encourage others to take advantage and gain real life lessons.”

NTIEC wishes Dillon good luck and we know his positive outlook and excellent people skills will insure he succeeds.



Students get hands-on training from a professional

NTIEC Partners with Scranton JATC

Over 30 high school students from Abington Heights, Blue Ridge, Lackawanna Trail Mountain View High School, and Susquehanna Community participated in field trips hosted by NTIEC at the Scranton Electricians Joint Apprenticeship Training Committee (JATC) training center in S. Abington Township throughout the spring.

The students visited the JATC to see and learn first-hand about being a commercial electrician and the

opportunities that are available to them for an amazing and rewarding career.

During the four-hour program, students tried their hand at wiring a light bulb, reading blue prints, bending conduit and installing boxes and piping.

One of the students stated “there is so much more to being a commercial electrician than I ever dreamed of”.

They learned about the training program and how in five short years they could have an

extremely rewarding job, graduate with very little debt, and make a sustainable wage if they are willing to put in the effort.

A big shout out to the Scranton Electricians JATC Training Center for taking the time to inspire our local youth and for partnering with NTIEC. We will be running these field trips monthly beginning in October. Check with your guidance counselor or call NTIEC at 570-278-5038 for more information.



Shayla Vo (Holy Redeemer) trying her hand at suturing!

Summer Programs are a Wrap for This Year

Once again, NTIEC successfully delivered three week-long career experience programs focusing on **healthcare**, **agriculture**, and **energy**. NTIEC brought together students interested in learning more about these industries with our partners from businesses and organizations all across our region.

Healthcare—this traditional program is our longest standing summer experience. Students learned the basics in patient assessment, taking vitals and

history, and infection control. The week was packed with field trips... first stop, Geisinger Commonwealth School of Medicine, where they learned about being a surgeon via discussions and hands-on activities. Next up, Lackawanna College School of Health Science where they explored careers as a PTA/OTA, nurse, medical assistant, and sonographer. Later in the week, each student became trained and certified in “First On the Scene” by Kathryn Bommer, MSN, Geisinger CMC

Trauma Education/Injury Prevention Outreach Coordinator. We ended the week with a field trip to Geisinger’s Life Flight Hanger, where the students were exposed to what it is like to be a flight nurse and a flight paramedic.

Agriculture & Leadership—a favorite amongst the students this year. This program immersed students in careers in the agriculture field. Hosted by Scott and Michelle Brown of

NTIEC Welcomes New Board Member

NTIEC recently welcomed new board member, Ted Kross. We are excited that Ted has graciously agreed to join NTIEC’s board of directors. Ted is a registered nurse with long standing ties to the healthcare community. He currently works full time for Geisinger as a flight nurse based out of Wilkes-Barre/Scranton International Airport in Avoca and per diem as a nursing supervisor at Lehigh Valley Hospital—Dickson City. Ted also supports his local community serving as a health officer.

Ted holds an MS in Healthcare Administration; is board certified in emergency nursing, is a certified flight registered nurse, and is a certified pre-hospital registered nurse.

In his spare time, Ted likes to golf and hunt with his son and family.

Ted’s extensive experience and expertise in nursing and the healthcare industry will definitely benefit our students looking to pursue careers in healthcare. We are excited to have Ted join us!



Ted Kross, RN

Calling All Future Healthcare Professionals

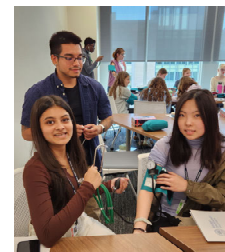
NTIEC joined forces with Geisinger Commonwealth School of Medicine’s REACH-HEI (Regional Education Academy for Careers in Health—Higher Education Initiative) program during this past school year. Over twenty students from the northern tier had the opportunity to participate in a seven-month program that helped guide them to careers in healthcare,

with a special emphasis on pathways to becoming a physician/physician assistant, nurse, or occupational therapist.

These students spent one day a month at the medical college and two nights virtually learning about careers in these areas. They were mentored by medical and graduate students where they conducted

research, learned and practiced procedures and techniques, and completed case studies.

We are excited to be a part of the REACH-HEI program for high school students again this year! This is an amazing opportunity for the students in our rural communities that would otherwise not have a chance to participate in such a phenomenal program.



Summer *(Continued from page 6)*

Brown Hill Farms in Lemon Township, we kicked off the week with a VIP breakfast and presentations from House Representative Tina Pickett, Wyoming County Commissioners Ernie King, Rick Wilbur, and Tom Henry, and Wyoming County Conservation District representatives, Laura Anderson and Chris Faux. Tim Jayne, Wyoming County 4H and Laice Varnum, Susquehanna County 4H, led team building exercises with the students. David McCoy and Anthony Ventello, USDA-NRCS, showed the students the effects erosion has on different types of soil through a simulator. During the week, we visited Rovendale Ag & Barn, Endless Mountains Veterinary Center in Rome, a large animal hospital and

students toured Kennedy Creek Growers, a hydroponic basil farm and visited Tague Family Beef Farm in Lemon Township.

The highlight of the week was spending a day at Silver Spring Ranch, a Standardbred equestrian ranch, with owner Ron Walsh and special guest, PA Secretary of Agriculture, Russell Redding who shared his vision and knowledge about agriculture. Ron talked to the students about the history the ranch and his hopes for the future, along with operations of the farm. They also got to speak with trainers and the farrier, plus had an opportunity to wash/brush a few horses, learn about nutrition, help clean up a training ring, and even tried their hand at shoeing a horse.

Energy & Oilfield—during this week-long experience, students learned about careers in the natural gas industry and participated in hands-on activities. Ryan Stalker of Williams welcomed the students and gave them a crash course on working in the industry and the history behind the Marcellus Shale. Coterra Energy, Borton-Lawson, and Williams, Susquehanna County Career & Technology Center (CTC) spent the week educating the students in the areas of engineering, drilling, mechanics, and welding. Students also tested their skills at driving big rigs using the CDL simulator at the Susquehanna CTC CDL facility. The students wrapped up the week by becoming certified in CPR.



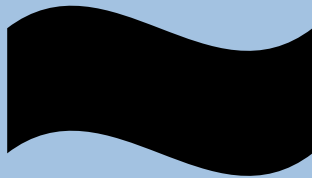
Deb Tierney, PA Secretary Russell Redding, and ranch owner Ron Walsh



Students visited a rig and spoke with crew members from Coterra Energy

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Contact us for more information regarding our career preparedness programs for students located in the northern tier of Pennsylvania.

NTIEC

Your School-to-Work Connection in the Northern Tier

NTIEC is a 501(c)(3) organization dedicated to creating a highly-skilled work force in Northeastern Pennsylvania through integration of school, employment and training processes.

Scholarship *(Continued from page 5)*

commercial and general contracting. Derek took his job seriously and learned how to balance being a student athlete while having a job. Keith Martin, owner of Black Creek Enterprises said "Derek has a good work ethic, he is a quick learner and does what is asked of him."

Heidi Krise is a 2023 graduate of Cowanesque Valley High School. She was part of NTIEC's school-to-work internship program while working for Buchanan Brothers Pharmacy in Westfield, PA. Heidi is a phenomenal employee according to her co-workers. She's always smiling and is dedicated to learning everything that goes into the daily business operation. As her supervisor Julie says, "She performs her job well and offers help to customers in a

professional manner. We are very happy to have her."

Mackayla Patterson is a 2023 graduate of Wellsboro High School. Mackayla initially began her internship at a local retailer, In My Shoes. After realizing that she wanted to do more with helping people, she applied and worked at PRSM Healthcare in Wellsboro, and she loved it! Her co-workers shared about how she quickly learned her new position and was a valuable asset to their company.

Joshua Williams is a recent recipient of our Outstanding Student Award for his participation and excellence in our school-to-work internship program. Josh is a 2023 graduate of Wellsboro High School and has been part of NTIEC's internship program for the past two years – working



Heidi Krise



Mackayla Patterson



Joshua Williams

for Weis Markets in Wellsboro. "Josh is a great kid and is always smiling, always willing to jump in to work and doesn't complain" says supervisor Pam Chamberlain. "He's just an all-around good worker."

Grant Funding Brings New School Districts to NTIEC



Lakeland, Mid Valley, and Old Forge have all signed service agreements with NTIEC and are in the process of placing student interns for the upcoming school year. These schools are new to NTIEC and

we are excited to partner with them. Funding from a Scranton Area Community Foundation—Innovations Grant, covered district costs for the internships. The grant helps provide additional work-based

learning opportunities to underserved regional students. Students from Lackawanna Trail and Abington Heights, while not new to NTIEC, are also eligible to take advantage of this funding.

Upcoming Program Dates

Sep-Jun — Paid/Un-paid Internships and Youth Apprenticeship Opportunities

Sep-Jun — Job Shadows

Sep-Jun — Virtual Programs (e.g., One-on-One Conversations)

Fall 2023 — Externships at Barnes-Kasson Hospital (Susquehanna), Endless Mountains Health Systems (Montrose), and Wayne Memorial Hospital (Honesdale)

Oct-Apr 2024—REACH-HEI Healthcare Career Pathway Program

For more information on our upcoming programs, please contact Shealynn Shave.